

MPBA-FES CODE OF CONDUCT

The Public Interest

1-Health, Safety and Environment

In your role as a member of the MPBA you shall have regard for the public health, safety and environment.

This is a general responsibility, which may be governed by legislation, convention or protocol.

If in doubt over the appropriate course of action to take in particular circumstances, you should seek the counsel of a fellow member or official.

2-Third Party Rights

You shall have regard to the legitimate rights of third parties.

The term 'Third Party' includes all MPBA members, or competitors, or members of 'the public' who might be affected by your actions, without their being directly aware of the events.

3-Relevant Legislation

You shall ensure that within the section you have knowledge and understanding of relevant legislation, regulations and standards, and that you comply with such requirements.

As examples, relevant legislation could, in the UK, include the Child protection Act, Disability Discrimination Act, Data Protection or Privacy legislation, and you should ensure that you are aware of any legislation relevant to your MPBA responsibilities.

In the international context, you should be aware of, and understand, the requirements of law or legislation such as EU law and regulation.

4- Discrimination

You shall conduct your activities without discrimination against MPBA members, other competitors or the general public.

Grounds of discrimination include, but are not limited to race, colour, ethnic origin, gender, sexual orientation, age and disability.

All persons have a right to be treated with dignity and respect.

You should adhere to the relevant law within the jurisdiction where you are and, if appropriate, the European Convention on Human Rights.

You are encouraged to promote equal access by all groups in society, and to avoid and reduce 'social exclusion' wherever opportunities arise.

5-Bribery

You shall reject and shall not make any offer of bribery or inducement.

Duty to Relevant Authority

6-Due diligence and Judgement

You shall carry out work or study with due care and diligence in accordance with the relevant authority's requirements, and the interests of all MPBA members. If your judgement is overruled, you shall indicate the likely risks and consequences.

The crux of the Issue here, familiar to all professionals in whatever field, is the potential conflict between full and committed compliance with the relevant authority's wishes, and the independent and considered exercise of your judgement.

If your judgement is overruled, you are encouraged to seek advice and guidance from an official or MPBA member on how best to respond.

7- Conflict of Interest

You shall avoid any situation that may give rise to a conflict of interest between you and your relevant authority. You shall make full and immediate disclosure to them if any conflict is likely to occur or be seen by a third party as likely to occur. You shall not disclose or authorise to be disclosed, or use for personal gain or to benefit a third party, confidential information except with the permission of the person in question.

8- Misrepresentation

You shall not misrepresent or withhold information to a member of the MPBA, or take advantage of the lack of relevant knowledge or inexperience of others.

Duty to the MPBA

9-MPBA Reputation

You shall uphold the reputation and good standing of the MPBA in particular, and the MPBA in general, and shall seek to improve MPBA standard; through participation in their development, use and enforcement.

As a Member of the MPBA you also have a wider responsibility to promote public understanding of the MPBA – and its benefits – and, whenever practical, to counter misinformation that brings or could bring the MPBA into disrepute.

You should encourage and support fellow members in their development and, where possible, provide opportunities for the development of new members. Enlightened mutual assistance between MPBA members furthers the reputation of the MPBA, and assists individual members.

10-Integrity

You shall act with integrity in your relationships with all members of the MPBA and with members of other clubs or general public with whom you have contact.

11- Due Regard

You shall have due regard for the possible consequences of your statements on others. You shall not make any public statement in your capacity as member of the MPBA unless you are authorised to do so. You shall not purport to represent the MPBA unless authorised to do so.

The offering of an opinion in public, holding oneself out to be an expert in the subject in question, is a major personal responsibility and should not be undertaken lightly

To give an opinion that subsequently proves ill-founded is a disservice to the MPBA.

12-Reasons to Notify MPBA

You shall notify the MPBA if convicted of a criminal offence or upon becoming bankrupt or disqualified as a Company Director

This does not apply, in the UK, to convictions spent under the Rehabilitation of Offenders Act 1974, to discharged bankruptcy, or to expired disqualification under the Company Directors Disqualification Act 1986.

Not all convictions are seen as relevant to membership in the MPBA and each case will be considered individually.

MPBA Members Competence and Integrity

13- Awareness of Technological Developments

You shall seek to upgrade your knowledge and skill, and shall maintain awareness of technological developments, procedures and standards which are relevant to the MPBA. And you shall encourage your fellow members to do likewise.

14- Level of Competence

You shall not claim any level of competence that you do not possess. You shall only offer to do work or provide a service that is within your competence.

You can self-assess your own competence for undertaking a particular job or role by asking, for example,

- a) Am I familiar with the technology involved, or have I worked with similar technology before?
- b) Have I successfully completed similar assignments or roles in the past?
- c) Can I demonstrate adequate knowledge of the specific application and requirements successfully to undertake the work?

15- MPBA statute

In addition to this Code of Conduct, you shall observe whatever clauses you regard as relevant from the MPBA statute and any other relevant standards, and you shall encourage your fellow members to do likewise.

16-Responsibility

You shall accept responsibility for all your activities within the MPBA and for the members who are defined in a given context as working under your supervision.